



DEPARTMENT OF THE NAVY
NAVY RECRUITING COMMAND
5722 INTEGRITY DR.
MILLINGTON, TN 38054-5057

COMNAVCRUITCOMINST 1130.10
N3
10 JUN 2009

COMNAVCRUITCOM INSTRUCTION 1130.10

From: Commander, Navy Recruiting Command

Subj: FY10 USE OF COMPUTERIZED SPECIAL OPERATIONS RESILIENCE
TEST (C-SORT) SCORES IN COMBINATION WITH PHYSICAL
SCREENING TEST(PST) SCORES TO CLASSIFY SPECIAL WARFARE
OPERATOR (SO) CANDIDATES POLICY

1. Purpose. To promulgate policy and procedures for the use of the Computerized Special Operations Resilience Test (C-SORT) in combination with Physical Screening Test (PST) scores to classify Special Warfare Operator (SO) candidates.

2. Discussion. Chief of Naval Personnel has directed NAVCRUITCOM to utilize the C-SORT in combination with PST scores to classify SO candidates in FY10. Testing is accomplished online and is expected to take approximately one hour per test. At the conclusion of the test, the results will be displayed and uploaded automatically into MILITAPS. NAVCRUITDIST Zone Supervisors will be required to administer the C-SORT. The C-SORT, along with PST, must be administered to all SO applicants prior to being classified/contracted.

3. Action

a. NAVCRUITCOM Director of Operations (N3). Assigned overall responsibility for the implementation and C-SORT Screening of all SO candidates and will coordinate any required assistance to the Navy Recruiting Regions and Districts.

b. Naval Personnel Research, Studies and Technology (NPRST). Will support all efforts in collection, analysis, and C-SORT algorithm validation per NAVCRUITCOM/NPRST Statement of Work (SOW). Including:

(1) Coordinate/collaborate with NAVCRUITCOM representatives on C-SORT initiatives/implementation.

(2) Assist NAVCRUITCOM in the maintenance of the scoring algorithm and scoring instructions on the C-SORT.

c. NAVCRUITCOM NSW/NSO Program Manager. Serves as the C-SORT manager and interface between NPRST, SPAWAR and NAVCRUITCOM personnel in the implementation, policy, review, and management of the C-SORT and testing website. Technical issues will be directed to the NAVCRUITCOM NSW C-SORT Program Manager.

d. NAVCRUITDISTs

(1) Administer C-SORT to all potential SO candidates prior to classification in the SO rating.

(2) Identify the Zone Supervisor of each zone to serve as Test Administrator and one C-SORT Testing Supervisor to oversee the program in each NAVCRUITDIST.

(3) Ensure all Test Administrators complete required training provided on the C-SORT Website.

(4) Ensure that an adequate testing environment exists in each station where the test will be administered. The testing area should afford privacy and security to ensure that each tester can proceed undisturbed. Consideration should be given to the amount of movement and noise in and around the testing area. Computer monitors should not be pointed towards windows or into other spaces.

(5) Ensure high speed internet and Common Access Card (CAC) reader equipment is available at the testing computer. Additionally, ensure the POP-UP BLOCKER is disabled in the browser security settings on the testing computer.

e. C-SORT Testing Supervisor

(1) Identify Test Administrators to C-SORT Program Manager.

(2) Identify gains and losses of Test Administrators to C-SORT Project Manager to ensure each account is properly turned over and appropriate training is administered to the relief.

(3) Manage the proper administration and testing of all potential SO candidates, as well as time and resources committed to accomplishing testing.

(4) Identify deficiencies in tests administered. Direct the activities of Test Administrators to ensure all testing is accomplished properly.

f. C-SORT Test Administrator

(1) Track, administer, and ensure DEP personnel who require testing are tested in a timely manner in support of reclassification.

(2) Prior to administering the test, ensure testers have no writing materials, cell phones or other recording equipment in the testing area.

(3) Verify that no one, except the tester and test administrator, is in the room while the test is being administered.

(4) Report problems with the test to the C-SORT Program Manager, NAVCRUITCOM N32, at 901-874-7651.

4. C-SORT Website Access and Account Management

a. Login is via CAC at <https://hsi.spawar.navy.mil/C-SORT/>. Ensure the pop-up blocker is disabled in the internet browser (normally internet explorer). Go to "TOOLS" "INTERNET OPTIONS" "PRIVACY" and ensure the BLOCK POP-UPS is UNCHECKED.

b. Upon successful completion of the C-SORT the candidate and Test Administrator will be presented a printable C-SORT completion report.

c. Upon completion of the test, the score is automatically populated into MILITAPS under the candidate's personal information.

d. The new C-SORT Website displays all those who have accounts under "SURVEY ADMINISTRATORS." If you require access to the C-SORT website to administer survey, or manage/oversee account holders, go to the above website and request an account. Notify N32 of your request and include your NAVCRUITDIST, Zone, and phone number.

5. Determining the Eligibility of an SO Candidate. The C-SORT, when combined with the PST run and swim (run time and swim time added together) is predictive of success of a candidate in the

training pipeline. Once the C-SORT survey is taken, MILITAPS automatically populates the C-SORT and PST band scores into the candidate's MILITAPS record under "Personal information." The band scores (scaled from one to four) are added together. **The two band scores added together have to be four or greater to be eligible for SO classification.** The candidate still must meet the basic PST requirements and program requirements, in addition to the combined C-SORT/PST band score. If a candidate does not meet all requirements, he should be told "NOT NOW" and encouraged to improve his PST Score. The C-SORT cannot be re-taken. If a candidate does not qualify, he should be considered for classification into one of the other Warrior Challenge ratings.

6. Questions regarding this program may be referred to the NSW/NSO Program Manager, NAVCRUITCOM N32, at (901)874-7651/9224.

/s/
R. R. BRAUN
Deputy

Distribution:
Electronic only, via
<http://www.cnrc.navy.mil/Publications/directives.htm>